



WHAT IS SEXUAL HARASSMENT



Unwelcome behavior based on sex, gender, sexual orientation or that is sexual in nature

Harassing behavior is so severe or pervasive that it has the purpose or effect of interfering with a person's participation in Lab's programs or activities

SAFE TO DO



Using People's Names



Getting Verbal Consent



Being Kind and Polite



Following the Other Person's Lead



Asking a Clarifying Question (once)

BE CAUTIOUS AT



Flirting



Making Jokes



Friendly Touch



Compliments



Asking Someone on a Date

DON'T



Catcalling or Using Sexual Nicknames



Making Sexual Gestures



Uninvited Intimate Touching



Sending, Posting, or Displaying Explicit Material



Commenting on Others' Appearance